



## PRIVACY AND PERSONAL INFORMATION PROCEDURES

### Demi International | RTO 32542

#### 1. Overview

In the course of its business Demi International Beauty Academy Pty Ltd trading as Demi International Beauty Academy may collect information from students or persons seeking to enrol with Demi International Beauty Academy, either electronically or in hard copy format, including information that personally identifies individual users. Demi International Beauty Academy may also record various communications between individuals and Demi International Beauty Academy.

In collecting personal information Demi International Beauty Academy will comply with the requirements of the Australian Privacy Principles (APPs) set out in the *Privacy Act 1988 (Cth)* as amended by the *Privacy Amendment (Enhancing Privacy Protection) Act 2012*.

#### 2. Collection and use of personal information

Demi International Beauty Academy will only collect personal information from individuals by fair and lawful means which is necessary for the functions of Demi International Beauty Academy. Demi International Beauty Academy will only collect sensitive information with the consent of the individual and if that information is reasonably necessary for the functions of Demi International Beauty Academy.

The information requested from individuals by Demi International Beauty Academy will only be used to provide details of study opportunities, to enable efficient course administration, to maintain proper academic records, to assess an individual's entitlement to Commonwealth assistance, to allocate a Commonwealth Higher Education Student Support Number (CHESSN) and to report to government agencies as required by law. If an individual chooses not to give Demi International Beauty Academy certain information then Demi International Beauty Academy may be unable to enrol that person in a course or supply them with appropriate information.

#### 3. Disclosure of personal information

Personal information about students studying with Demi International Beauty Academy may be shared with the Australian Government and designated authorities including the Australian Skills Quality Authority (ASQA), the Commonwealth Department with responsibility for administering the *Vet Student Loans Act 2016*, the domestic tuition assurance scheme operator, and organisations that run courses in conjunction with Demi International Beauty Academy. This information includes personal and contact details, course and unit enrolment details and changes.

Demi International Beauty Academy will not disclose an individual's personal information to another person or organisation unless:

- a) the individual concerned is reasonably likely to have been aware, or made aware that information of that kind is usually passed to that person or organisation;
- b) the individual concerned has given written consent to the disclosure;
- c) Demi International Beauty Academy believes on reasonable grounds that the disclosure is necessary to prevent or lessen a serious and imminent threat to the life or health of the individual concerned or of another person;



- d) the disclosure is required or authorised by or under law; or
- e) the disclosure is reasonably necessary for the enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue.

Where personal information is disclosed for the purposes of enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the purpose of the protection of the public revenue, Demi International Beauty Academy shall include in the record containing that information a note of the disclosure.

Any person or organisation that collects information on behalf of Demi International Beauty Academy or to whom personal information is disclosed as described in this procedure will be required to not use or disclose the information for a purpose other than the purpose for which the information was collected by them or supplied to them.

#### **4. Security and integrity of personal information**

Demi International Beauty Academy is committed to ensuring the confidentiality, security and integrity of the personal information it collects, uses and discloses.

Demi International Beauty Academy will take all reasonable steps to ensure that any personal information collected is relevant to the purpose for which it was collected, is accurate, up to date and complete.

Demi International Beauty Academy will store securely all records containing personal information and take all reasonable security measures to protect personal information it holds from misuse, interference, loss, unauthorised access, modification or disclosure.

Where Demi International Beauty Academy has no further use for personal information for any purpose disclosed by Demi International Beauty Academy, or is no longer required to maintain that personal information, all reasonable steps will be taken to destroy or de-identify the information.

#### **5. Right to access and correct records**

Individuals have the right to access or obtain a copy of the personal information that Demi International Beauty Academy holds about them. Requests to access or obtain a copy of personal information must be made in writing. There is no charge for an individual to access personal information that Demi International Beauty Academy holds about them; however, Demi International Beauty Academy may charge a fee to make a copy. Individuals will be advised of how they may access or obtain a copy of their personal information and any applicable fees within 10 days of receiving their written request. Where it is reasonable to do so, access to the information will be provided in the manner requested by the individual.

If an individual considers their personal information to be incorrect, incomplete, out of date or misleading, they can request that the information be amended. Where a record is found to be inaccurate, a correction will be made as soon as practical. Where an individual requests that a record be amended because it is inaccurate but the record is found to be accurate, the details of the request for amendment will be noted on the record. There is no charge for making a request to correct personal information.

Written requests for access to, to obtain a copy of, or correct personal information held by Demi International Beauty Academy should be sent to:



The Principal  
Demi International Beauty Academy  
9/31-33 Plaza Parade  
Maroochydore Qld 4558

## **6. Complaints about an alleged breach of the APPs**

Where an individual believes that Demi International Beauty Academy has breached a Privacy Principle in relation to that individual they may lodge a complaint using Demi International Beauty Academy's grievance handling procedures which enables students and prospective students to lodge grievances of a non-academic nature, including grievances about handling of personal information and access to personal records.

## **7. Publication**

These *Privacy and Personal Information Procedures* will be made available to students and persons seeking to enrol with Demi International Beauty Academy by publication on Demi International Beauty Academy's website: [www.demiinternational.com.au](http://www.demiinternational.com.au). Alternatively, a copy of this policy may be requested by contacting Demi International Beauty Academy using the contact details provided above.

In order to ensure that students have given their informed consent for their personal information to be disclosed to certain third parties as outlined in this procedure, Demi International Beauty Academy will advise students on enrolment about these procedures and where they are located.