



Diploma of Salon Management (SHB50216)

Qualification Outcome 1 - Business Stream

This qualification reflects the role of senior managers and small business owners of personal services businesses. They are responsible for coordinating the day-to-day operation of the business and for planning, monitoring and evaluating the work of the team. Salon managers also operate with significant autonomy to make strategic business management decisions.

This qualification provides a pathway to work as a salon manager in any type of personal service business including hairdressing or beauty salons, barber shops and spas. No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

Qualification Outcome 2 - Combined Business/IPL Stream

In addition to the above you will also be able to apply substantial specialised knowledge and skills to design and safely apply non-ionising radiation treatments using intense pulsed light and laser technologies to reduce unwanted hair on the face and body. In this role they make complex, high level, independent judgements in consulting with clients and analysing their skin and hair characteristics, designing and evaluating intense pulsed light and laser hair reduction treatment programs, selecting and using appropriate technology, and applying it within the context of safe client and operator practices and in compliance with regulatory requirements.

Ongoing technological developments in this area of practice require the use of broad knowledge and the identification, analysis and evaluation of information from a variety of sources to build personal capability. Practice may be undertaken in the hair reduction stream of the beauty industry.

On completion of the Combined Business/IPL Stream of the Diploma of Salon Management Qualification, you will automatically receive:

- An IPL/Laser Safety Officer's Certificate (Recognised by the Radiological Council of WA and QLD Radiation Health) (Approved by Queensland Radiation Health. Approval no: ED229)

Course Duration and Study Options

The course runs over 12 months with pre-written work prior to a 6 day face to face intensive practical component with classes held from 9.00am to 5.00pm over (6) days. The 6 day face to face component can be

CORE UNITS - BOTH STREAMS

BSBHRM404	Review human resource functions
BSBHRM506	Manage recruitment selection and induction processes
BSBSUS501	Develop workplace policy and procedures for sustainability
SHBXPSM001	Lead teams in a personal services environment
SHBXPSM002	Manage treatment services and sales delivery
SHBXPSM003	Promote a personal services business
SHBXWHS002	Provide a safe work environment

BUSINESS STREAM - ELECTIVE UNITS

BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning
BSBSMB304	Determine Resource Requirements for the Micro Business

BUSINESS & IPL STREAM - ELECTIVE UNITS

BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning
HLTIN402B	Maintain infection control standards in office practice settings
SIBBHRS705A	Apply intense pulsed light and laser safety protocols
SIBBHRS706A	Design intense pulsed light and laser hair reduction treatment programs
SIBBHRS707A	Provide intense pulsed light and laser hair reduction treatments
SIBBRES702A	Investigate developments in cosmetic treatments using light or laser systems

ENTRY REQUIREMENTS

Students should have completed a Senior Secondary Certificate of Education for the completion of Year 12 **or both**: The student is to be assessed as competent at or above Exit Level 3 in an Australian Core Skills Framework (ACSF) Literacy and Numeracy Exam **and also** The student must display the required level of competence Demi International reasonably believes is required for a Diploma level of Study.

BUSINESS & IPL STREAM

Diploma of Beauty Therapy or a relevant qualification at diploma level or above in medical health, including the study of human biology, anatomy & physiology; & significant and relevant vocational experience as a beauty therapist with a primary focus on providing facial services, skin services and hair reduction services; or evidence of significant and relevant vocational experience relating to the application of human biology, anatomy and physiology knowledge in their respective field.



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spread to suit you or blocked as 6 days consecutively for those from a distance. This is arranged to suit after you have completed the written component of each of the units contained within the qualification.

You should allow for approx. 15 hours of supported online flexible learning in your own time each week. We use a university level, highly interactive Learning Management System that includes interactive forums, numerous learning tools to assist along the entire process with ongoing and unlimited quizzes and revision in a highly supportive environment. You will always have access to support while having the flexibility to work, parent and have a work life balance.

Tuition Fees

Business Stream - \$7,750 of which \$5,075 can be covered by VET Student Loans. Balance of \$2,675 can be covered with a payment plan of \$52 per week or paid upfront.

Combined Business/IPL Stream - \$9,750 of which \$5,075 can be covered by VET Student Loans. Balance of \$4,675 can be covered on a payment plan of \$90 per week or paid upfront.

Additional Fees not included in Tuition Fees

All students will be required to pay a (non-refundable) equipment fee of \$250 to cover uniforms and textbook/s at enrolment. **There are no hidden costs!**

Payment Plan Options - Examples

Payment plans with varied options are available upon request, however all fees must be paid before the course ends.

Monthly Payments	Business/IPL	Business
Course Cost:	\$9,750	\$7,750
Equipment Fee:	\$250	\$250
Monthly Payments:	\$389.59 x 12	\$222.92 x 12

Fortnightly Payments	Business/IPL	Business
Course Cost:	\$9,750	\$7,750
Equipment Fee:	\$250	\$250
Fortnightly Payments:	\$179.80 x 26	\$102.92 x 26

Weekly Payments	Business/IPL	Business
Course Cost:	\$9,750	\$7,750
Equipment Fee:	\$250	\$250
Weekly Payments:	\$89.90 x 52	\$51.44 x 52

Government Study Assist – VET Student Loans

Demi International Beauty Academy is a registered training organisation and has been approved to offer VET Student loans to eligible students under the Higher Education Support Act 2003. The Diploma of Beauty Therapy is an approved course. VET Student Loans can be used to pay part of an eligible student's tuition fees. Students who access VET Student Loans are charged 20% loading from the Federal Government. The total debt to be incurred at completion of this Qualification will be \$6,090. The debt will be repaid when your income is above the minimum repayment threshold through your income tax. To find out more please visit www.studyassist.gov.au or call 07 5309 6635.

Language, Literacy and Numeracy Advice

The National Reading Reporting System informs the identification and description of underpinning English language, literacy and numeracy features and requirements within competency standards. The learner's language, literacy and numeracy levels are expected to be equivalent to 3/4 of the National Reporting System.

A sound level of English language skills (reading and writing skills) is required.

Oral communication - a learner will be able to use and respond to spoken language within a variety of contexts.

Numeracy and mathematics - a learner will be able to recognise and use a variety of conventions and symbolism of formal mathematics.

Support Services

Demi International will provide learners with every opportunity to complete their chosen qualification. Support from your trainer is available to ensure you understand the learning and assessment requirements once you have commenced study with Demi International Beauty Academy.

The Academy will identify and access appropriate support services, and ensure the necessary services are provided for participants as required.

VET Student Loans

